

CORPORATE POLICY

XLANCE SRL, a company specialized in the engineering and production of XLANCE®(elastolefin) cross-linked yarn to be used for performance textiles, is aware of the need to respect and preserve our environment and nature while, at the same time, guaranteeing the quality and safety of the products manufactured.

Our corporate mission is to produce, thanks to our unique know-how and the use of innovative and sustainable technologies, a revolutionary elastomer designed to offer new opportunities to textile brands while ensuring excellent levels of quality and customer service.

Thanks to our reliability, innovative content and sustainable process we aim to become, over the next few years, the reference producer of performance, stretch yarns in the textile market.

For this reason, **XLANCE SRL** has implemented a QE (quality and environment) integrated management system, in compliance with ISO 9001:2015 and ISO 14001:2015, and has committed to ensure its efficiency and efficacy over time in compliance with its own nature and needs.

Taking into consideration both internal and external factors related to its territory and its socio-financial, cultural and material context, all the risks and the opportunities and the expectations of all those concerned, the Company intends to operate by consistently applying its QE System and providing the necessary resources needed for the continuous improvement of its own performance with the aim to:

- Acting responsibly by complying with the existing environmental laws and regulations related to its own activities, and any possible agreement signed;
- Consistently ensuring customers' satisfaction;
- Researching into and developing new, innovative products, implying a limited use of chemicals and analysing the single items so as to reduce their use to the minimum without jeopardising both the production process and the features of the items produced and by paying special attention to the way such products are handled thus prioritizing the less hazardous ones with a lower environmental impact;
- Identifying, assessing and managing the environmental factors related to corporate activities and products life cycles, including all those activities which the company may affect and control; identifying risks and opportunities related to its activities, preventing negative impacts on the environment and pollution levels, thus preserving the environment;
- Consistently assessing water and power consumptions;
- Handling waste by sorting, recovering and recycling materials when feasible, instead of disposing of them;
- Analysing Customers' feedback concerning performance and claims to implement suitable corrective actions;
- Establishing new targets related to the company continuous improvement and periodically ascertaining they have been achieved by means of suitable KPIs;
- Promoting staff development and increasing staff competencies through training campaigns related to Environmental sciences and products quality;
- Involving all employees to promote individual responsibility about the preservation of the environment and the quality of products, preventing, identifying and correcting noncompliance cases related to QE guidelines, to boost the continuous improvement of the efficiency level of the activities performed;
- Selecting suppliers ensuring suitable performance levels;
- Involving suppliers who may operate within the company premises in the correct management of those aspects of their activities which may negatively affect the environment;

- Enforcing all procedures and operative instructions by means of suitable and specific control measures;
- Supplying suitable resources for the management of environmental and quality processes, including, if needed, some external resources;
- Assessing the compliance of the QE system, both during the Management Review campaigns and monitoring activities.

The Policy herein is circulated among the whole staff, suppliers and contractors and is available to the general public and whoever may request to view it.

The Company commits to periodically review the Policy herein both when review the whole system and upon specific requests.

Varallo Pombia, 15.06.2022

The GENERAL MANAGER
Costantino Colnaghi